

Adult & Child Agency Inventories Pilot Participant Checklist

Overview



Beloved Community's [Adult Engagement Inventory](#) is modeled after the [New Orleans Youth Alliance Authentic Youth Engagement Checklist](#) and is a companion tool for the Adult Agency Cycle. The inventory is an adaptation of Maslow's Hierarchy of Needs. Instead of a pyramid, ending at self-actualization which uplifts notions of individualism, the cycle seeks to prove that organizations who invest in the health of their employees will see employees with agency prepared to reinvest their creativity, capacity, and care into the organization. The inventory came out of the need for concrete "look fors" for adult belonging and is meant to be internal facing (i.e. the consistent use of the language "adults in the building") although this document can be adapted for external use. "Adults in the building" include certificated staff, paraprofessionals, support staff, administrators, board members, facilities staff, student teachers, and contractors.

Beloved Community was funded by EdFirst to pilot the Inventories. Below is an excerpt from our online application, describing the project:

Beloved Community is excited to partner with several K-12 schools to pilot our Adult & Child Agency Inventories. Nearly 600 organizations, including K-12 schools, corporations/companies, non-profit organizations and public agencies have completed Beloved Community's organizational self-assessment, the Equity Audit. When making meaning of results, schools often ask, "What's next? How will we measure the areas in which we want to improve?" Data shows that the most common and greatest need prioritized in K-12 schools is an improved sense of belongingness for children and adults. Beloved Community's Adult & Child Agency

operationalize belonging for their context and are meant to be internal facing, although they can be adapted for external use. Our Adult & Child Agency Cycles and Inventories were presented at the 2022 Beloved Community National Convening: Sustaining Change and were subsequently distributed to attendees for self-guided implementation. As with other existing tools in Beloved Community's Equity Tool Suite (Equity Audit, Equity Lens Map, Equity Work Plan), we believe school piloting is a critical component of development and we are prepared for this as the next step.

Participant Checklist

- Review Training Video
- Submit [Pre-Survey](#)
- Conduct Inventories (make a copy of [this](#) document & share with lauren@wearebeloved.org)
- Submit [Post-Survey](#)